



Smokefree Policy

effective from May 2007

1. Purpose

This policy has been developed to protect all employees, service users, customers and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

From 1st July 2007, it is the policy of Lancaster District CVS that, all our workplaces are smokefree, and all employees have a right to work in a smokefree environment. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. This policy applies to all employees, volunteers, consultants, contractors, customers or members and visitors.

3. Implementation

Overall responsibility for policy implementation and review rests with the CVS Executive Committee. However, all staff are obliged to adhere to and support the implementation of the policy. The CVS Executive Committee or their nominated representative shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also make all new personnel aware of this policy during their induction process.

Appropriate “no-smoking” signs will be clearly displayed at the entrances to and within the premises, and in all smokefree vehicles.

4. Non-Compliance

Lancaster District CVS disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

5. Help to Stop Smoking

The NHS offers a range of free services to help smokers give up. Visit www.gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 1690169 for details. Alternatively you can text “GIVE UP” and your full postcode to 88088 to find your local NHS Stop Smoking Service.